



Born - Edmonton., Alberta May 4th, 1950

Educational & Professional Qualifications

- Graduated from Eastglen Composite High School (1968)
- Red Seal Journeyman Plumber & Gasfitter (1972)
- Journeyman Steamfitter (1994)
- Graduated from University of Alberta in Arts & Law (1977)
- Admitted to the Alberta Bar (1978)
- Appointed Queen's Counsel (2012)
- Certified Human Resources Professional (1993)

Work History

- Worked at the Pipe Trades from High School until graduating from Law at U. of A. for various mechanical and industrial contractors through Local Union 488 of the United Association.
- Articled at Barron, McBain, Barristers & Solicitors (1977-1978).
- Practiced law at Hladun, Blakely (1978-1990) and Blakely & Dushenski (1990-present).
- President of the Alberta Building Trades (1989-2000).
 - Changed how Labour Relations were done in Alberta's Construction Industry
- Canadian Operating Officer for Canada's Building Trades Unions (2000-2019).

Naval Service

- Joined Canadian Forces (Naval Reserve) 1969 retired 04 May 2010.
- Classified as a Maritime. Surface Officer and eventually became qualified to Command warships at sea, successfully- commanded a number of them in various classes and qualified as a Minesweeping Commanding Officer.
- Attended Command & Staff College (CFC), National Strategic Studies Course (Kingston), NATO War College (Rome).
- Commanded Northern British Columbia Coastal Defense District.
- Commanded HMCS Nonsuch Edmonton's Naval Reserve Division.
- Central Region Coordinator (Naval Divisions in Manitoba & Ontario).
- Director Joint Reserve Command & Staff Course Canadian Forces College developed Distance Learning Program for Senior Canadian & Allied Officers to deliver Operational &

Strategic Level Professional Military Education.

- On promotion to Flag Rank, attended General Officers' and Flag Officers' Course.
- Commanded Canada's Naval Reserve (2004 to 2007).
- Final appointment in Chief of Military Personnel working on Transformation of Human Resources System.

Canada's Building Trades Unions (CBTU)

- Established Canada wide Building Trades Annual Legislative Conference.
- Established Build TogetHER 4 tier program for the inclusion and respect of women, indigenous people, underemployed youth and new Canadians in Construction.
- Established a uniform funding method for CBTU operations.
- Commissioned research and materials relating to safety, transition to a low carbon economy, the value of infrastructure to the economy, worker mobility, improvements to work camps.
- Established Legislative Program for the Trades.
- Negotiated a series of progressive Project Labour Relations Agreements across Canada for Major Projects.
- "Standing Together" moving force for Canadian Construction Worker Monument Ottawa.

Experience in Other Related or Community Service Organizations

- President of Local Union 488 of the-United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, north America's largest Plumbers' Union (1975-2003).
- President or Co-Chair of the various associations allied to Local 488, the Building Society, the Joint Conference Board with Employers, etc.
- Vice-President of the Alberta Building and Construction Trades Council (1986-1989).
- Member of the Coordinating Committee of the Alberta Safety Codes Council (1997-2001).
- Appointed to the Board of Directors of the Safety Codes Council (2009) and subsequently Vice-Chair. Appointed Chair in 2010.
 - $\circ~$ Developed ASCA to deliver safety services in Alberta's non-accredited areas
 - Oversaw the growth and development of Safety Services making Alberta a Safer Place to Live, Work and Play
- Member of the Alberta Economic Authority.
- Founding Chair of the Board of Directors for the Prairie Land Corporation (a pension-

investment company).

- Trustee for the Operative Plasterers & Cement Masons International Association of Canada Alberta & Saskatchewan Pension & Health & Welfare Plans.
- President of the Alberta Congress Board.
- Member of the Senate of the University of Alberta.
- Member of the Minister's Task Force on reforming the Builders' Lien Act (Knaack Committee) Alberta.
- Member of the Minister's Task Force on Post-Secondary Education (Alberta).
- Member of the Minister's Task Group on 'Trades Friendly' curriculum (Alberta).
- Member of the Freidman Committee to restructure the Appeals Process for Workers' Compensation (Alberta).
- Chair of the Drug & Alcohol Risk Reduction Pilot. Project Working Group (Alberta).
- Chair, Fundraising Juvenile Diabetes Research Foundation (Alberta).
- Chair, of the Drug and Alcohol Risk Reduction Program (DARRP)
- Co-Chair Canada's Building Trades Unions / Alberta Owner's Group
- Founding Chair of Construction Sector Council
- Founding Chair of the BuildForce Canada, member of the Board of Directors.
- Labour Co-Chair of the Organized Construction Alliance of Canada.
- Director Canadian Labour and Business Centre.
- Member of the Canadian Council on Innovation in Construction.
- Chair of Retrocom Growth Fund (Pension Investment Vehicle)
- Director Workers' Arts '& Heritage Centre.
- Director Diabetes Research Institute Foundation of Canada (DRIFCan).
- Director ABC Literacy Canada.
- President of Multi-Employer Benefit Plan Council of Canada (MEBCO).
- Vice-President of the Maritime Defense Association of Canada.
- Vice-President Newfoundland & Labrador Oil Development. Council (ODC).
- Vice-President --Newfoundland &. Labrador Resources Development Trades Council (RDTC).
- Member of Minister's Group on Skill and Innovation (Canada).
- Member of the Canadian Energy Pipeline Association Advisory Group (CEPA)
- Secretary and Board Member, Helmets to Hardhats
- Member of Minister of Labour (Canada) Advisory Committee
- Member of the Premier's Alberta economic Recovery Council
- Speaking, lecturing, and teaching on issues related to the above numerous and across the

country, for all levels of government, unions, employer organizations, colleges and universities, apprenticeship boards, joint labour management organizations.

Honours & Awards

- Canadian Forces Decoration with 2 bars
- Alberta Centennial Medal
- Doctor of Laws (Honors Causa) from Memorial University of Newfoundland & Labrador
- Queen's Platinum Jubilee Medal