

# Naval Reserve Association of Canada

## Transition Committee Report to the Board 11 March 2024

### Background

The Transition Committee was stood up after the conclusion of the 2023 AGM in Victoria. The terms of reference accepted by the Board directed the Committee to prioritize a list of elements of the Association and to identify which Standing Committee is recommended to take on the various responsibilities.

### Committee Work Completed

In accordance with that direction the Transition Committee identified the following prioritized list of elements and took the action as outlined.

#### **1. To recommend badge/logo replacement that reflects the nature of the new organization as an all ranks organization.**

The Transition Committee created a joint badge committee with the communications committee to investigate the possibilities. A call was sent out to request submissions for a new logo/badge and a number of submissions were received and reviewed. After an exhaustive review the Joint committee was unable to make a choice, and in particular, agreed to depart from the traditional ship's badge style.

Because Peter Baker had made some comprehensive and inventive branding suggestions, the committee asked him submit a proposal which it has accepted and he has been invited to make a presentation to the BOD at the March 11 BOD meeting.

#### **2.To reach out to potential new members with a focus on the recently retiring Naval Reservists.**

Both the Naval Reserve Liaison Committee and the Recruitment Committee have been actively involved. A Rack card has been created and

distributed to all NRD's and a direct liaison with the NRHQ and NRD's has been established.

### **3. To assess the administrative requirements of our growing association.**

Ross Connell and Francois Laplante have taken on this task and have identified possible software that would meet our needs. Ross has taken on the issue and will form a small group to carry on the process of narrowing down the exact program that will best meet our needs and will have a recommendation to the BOD in due course.

### **4. Clarify the NRAC position on Advocacy.**

The Transition Committee headed by Marta Mulkins submitted a draft policy on Advocacy and is now in the hands of the Executive Committee.

### **5. To establish a direct Liaison with the Naval Reserve.**

The Naval Reserve Liaison Committee led by Daniel Hache has successfully engaged the Naval Reserve HQ and has had LCDR Paul Pendergast identified as the direct Liaison with NRAC and NAVRES HQ

### **6 Update the Archives to ensure the UNTD Legacy is maintained and Naval Reserve History is captured.**

The Archives committee is to be restructured to look into both of these matters and a relationship with Naval Museums is in process. Daniel Hache has established a connection with the Naval Museum in QC.

### **7. To connect with VAC and other organizations to clarify the kind of support they provide to retired Naval Reservists.**

A small group has been established (Benefits and Support) and will be taking on this initiative.

## **8. Determine the way ahead The Virtual Cenotaph initiative.**

Kim Kubec is investigating the future of the Citizen Sailor Virtual Cenotaph project and is making arrangements to find an appropriate Custodian.

## **9. NRAC presence at public ceremonial occasions such as BOA and Remembrance Day**

The Events Committee led by Roger Elmes is addressing this issue.

## **Conclusion**

Having identified the transition priorities and suggested committees to address them It has become apparent that there is no longer a need for a Transition Committee as the discussion are becoming redundant as other committees do their work.

Although this first step been completed the transition to what we are to become is ongoing. There is a need for the BOD to provide guidance to the various committee by engaging in a Strategic Planning session to chart our way forward.

Therefore be it resolved that the Transition Committee be stood down at this BOD meeting with thanks to the Transition Committee members.

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David Arsenault  
Cheryl Bush  
Francois Laplante  
Mata Mulkins  
Nick Slonosky  
Ross Connell

Respectfully Submitted

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Chair, Transitions Committee