

# Report of the UNTDA Nominations Committee

To

## The UNTDA Board Meeting

Tuesday September 8, 2020

The UNTDA Nominations Committee, established at the Board meeting March 31<sup>st</sup>, has met by Zoom on two occasions, July 20<sup>th</sup> and August 17<sup>th</sup> to discuss possible Candidates for the board and committees and to contact numerous potential candidates to determine interest.

More than 35 individuals across Canada in the post UNTD cohorts have been contacted and/or discussed. The committee has had a particular focus on finding candidates that also reflect the francophone and gender reality of Canada and the Naval Reserve.

At the time of the first meeting we had identified vacancies in Manitoba and the Maritimes. With those vacancies filled we would have a full strength of 17. However, Bob Duncombe, who has served effectively for many years has been reportedly ill and unable to continue and has not attended any meetings for over two years. In the view of the Chair, absent any response, it may be prudent to appoint him as a director Emeritus and consider his position vacant. If the Board agrees, our number drops to 16.

Regrettably, I have just learned that Bob Jenkins from NL has resigned after an incredible contribution to the UNTDA. This brings our board down to 15.

We originally resolved to recommend candidates to not only fill the two vacant positions, but also to add more members-at-large. Priority would be given to expanding our organizational reach and to begin to effectively redress the imbalance in francophones and women.

We believe this is a very, high quality list of nominees. Most important all are very enthusiastic about advancing the UNTDA.

The Committee is proposing the following for consideration by the Board:

Nick Slonosky – Manitoba

Craig Walkington – Maritimes\*

Members-at- Large:

Daniel Hache – Quebec (Gatineau Region)

Marta Mulkins – Ottawa

Kim Kubeck – South Glengarry, Ont

Report Respectfully Submitted,

Graham Scott, Chair

Jennifer Bennett,

Russ Cape,

Glenn Davidson, and

Ken McCaw

## Biographies of Nominees

### Nick Slonosky

NICK SLONOSKY 126 Shoreline Drive Mobile: (204) 229-6891 Winnipeg, MB R3P 2E8

nick.slonosky@mymts.net CAREER SUMMARY Proud Canadian, Friendly Manitoban and accomplished legal, governance and regulatory expert, with 40 years of significant public and private sector experience as an inhouse counsel, including military and public service. A team player who has contributed to performance and organizational effectiveness with highly transferable knowledge, skills, experience, as well as energy, desire and a willingness to listen, to creatively solve problems, to bring the best out of people and organizations, to build collaborative and productive environments, to drive success as well as mentor others to be meaningful contributors as a part of high performance teams. Expertise includes:

- o Exceptionally strong analytic, and advocacy skills, with proven abilities in negotiations, drafting, governance, strategic planning, business transformation, commercial transactions, marketing, intellectual property, information technology, privacy, government relations, competition law and statutory interpretation.
- o Excellent communicator with superior leadership, interpersonal effectiveness, well developed business ethics, sound judgment, diplomacy and technically savvy.
- o Known as a proven team player, flexible and innovative multi-disciplinarian with record as a creative and effective problem solver and consensus-oriented leader that takes initiative to solve problems.

EDUCATION LL.B., Robson Hall Faculty of Law, University of Manitoba B.Comm (Honours), Asper School of Business, Faculty of Management, University of Manitoba MSc. (Telecommunications), College of Engineering and Applied Sciences, University of Colorado at Boulder CIC.C - Certified Inhouse Counsel Certification Program, Rotman School of Business, University of Toronto Canadian Forces - ROUTH (Reserve Officer University Training Program) trained Royal Canadian Navy Officer. Various CF Courses, including Bridge Watchkeeping Certificate qualification (for Command and Control of HMC Ships), as well as numerous professional, leadership, command and technical training. PROFESSIONAL AND COMMUNITY LEADERSHIP o Lawyer with 40 years of significant in-house experience in large companies in federally regulated industries operating in multiple jurisdictions, but also dedicated to mentorship as well as helping others succeed, including leadership in the not-for-profit sector. o Most recently Director and Legal Counsel, Legal Department of Investors Group Financial Services Inc. (one of the Power Corporation group of companies). Recently retired from Investors Group on 1 December 2018 after 11 years of service. Previous inhouse for 28 years (from 1979-2008) at Manitoba Telecom Services Inc. (now BellMTS), in both Legal and Regulatory Affairs. o Served 40 years in Royal Canadian Navy (Naval Reserve), including in various command and staff positions, both ashore and afloat, as well as in numerous exercises on both coasts, as well as internationally, and on domestic deployments. o Aide de Camp to five Lieutenant-Governors of Manitoba. o Have also taught law students Corporations Law, as well as have for years acted as a Coach for Negotiation Workshops and as a Judge of student Negotiation Exercises, at Robson Hall Faculty of Law, University of Manitoba. o Member, Board of Directors, current Vice-President, Winnipeg Legal Help Centre Inc. (LHC), as well as a long term regular volunteer (for a decade) as a Supervising Lawyer at LHC Walk-in Clinics o Member, Board of Directors, E-Quality Communications Centre of Excellence Inc., Chair Nominations Committee o Member, Board of Directors, Canadian International Council Inc. (Manitoba Chapter), Current Mentorship Chair o Member (Elect), Manitoba Chamber Orchestra (Western Canada's oldest Chamber Orchestra) o Coach, The Winnipeg Foundation, FastPitch Program, a capacity building program for leaders of not-for-profit charities o Very active community volunteer and supporter of many cultural, social and not-for-profit causes. NICK SLONOSKY, CD, LL.B., MSC., B.COMM (HONS), CIC.C. PAGE 1 ASSOCIATIONS o Law Society of Manitoba, Member (Call 1980) o Canadian Bar Association (CBA), active long-time Regular Member, including (selectively) : Canadian Corporate Counsel Association (CCCA) → Past Chair, Executive Committee (2018-2019) → Chair, Executive Committee (2017-2018) → Vice Chair, Executive Committee (2016-2017) → Member, Executive Committee, (2012-2019) → Chair, CCCA Advocacy Committee (2012-2017) → Member, CCCA Certification Committee (2012-2014) → Member, CCCA Professional Development Committee (since 2013) → Member, CCCA Values, Profile and Influence Committee (2012-2015) → CIC.C Rotman School of Business Pilot Participant, Business Leadership Program for Inhouse Counsel (2014) → CIC.C Module Reviewer, Rotman Business Leadership Program for Inhouse Counsel (2014-15) CBA National Council, Voting Member (2013-2017) Member, CBA National Standing Committee on Legislation & Law Reform,. Two year term (2015-2017) Member, CBA ReThink Sections Implementation Working Group (2016-2017) Member, CBA National Working Group on Entity Regulation (2016) Member, CBA Business and Human Rights Toolkit Working Group (current) Member, CBA Business Law Section Member, CBA Competition Law Section Member, CBA Military Law Section Member, CBA Not-for-Profit and Charity Law Section Member, CBA Pension and Law Section Member, CBA Privacy and Access Law Section o Manitoba Bar Association (MBA), → Member, Manitoba Bar Council (2013-2019; 1986-1991) → Life Member, MBA Council → Past Chair, MBA CCCA Section (since 2017) → Chair, MBA CCCA Section (2012-2016, 1983-1985) → Vice-Chair MBA CCCA Section (1982-83) →

Secretary MBA CCCA Section (1981-82) — Chair (1985-1991), MBA Media & Communications Subsection — Member, MBA Business Law Section — Member, MBA Securities Law Section — Member, MBA Tech & IP Law Section o Canadian International Council, Member, o Canadian Technology Law Association, Member o Association of Corporate Counsel (ACC), Member o Institute of Electrical and Electronic Engineers (IEEE), Member o Naval Association of Canada (formerly Naval Officer Association of Canada), Member o Royal Military Institute of Manitoba, Member o US Naval Institute, Life Member AWARDS AND HONOURS 2020, CCCA Professional Contribution Award 2015, MBA Access to Justice Award 2015, The Vice-Regal Commendation for outstanding service 2013, CCCA Community Builder Award 2012, Queen Elizabeth II Diamond Jubilee Medal for significant contributions and achievements 2003, Queen Elizabeth II Golden Jubilee Medal for outstanding and exemplary contributions to communities Canadian Forces Decoration (with Two Clasps) NICK SLONOSKY, CD, LL.B., MSC., B.COMM (HONS), CIC.C.

## Craig Walkington

*To be confirmed*

## Daniel Hache

*His full bio is available on the Nominal list*

**Note:**

## Marta Mulkins

In her 30 years of service as a Naval reservist, Commodore Marta Mulkins was the first Canadian woman to command a Maritime Coastal Defence Vessel, serving as the Commanding Officer of Her Majesty's Canadian Ship (HMCS) Kingston, as well as Naval Reserve Division HMCS Carleton. She also deployed to Kabul, Afghanistan, for a six-month tour with Operation ARGUS, the Canadian Forces' Strategic Advisory Team - Afghanistan.

*Note: This is just a quick, very incomplete sketch. Full biography to follow.*

## Kim Kubrick

CAPTAIN (N) (RET'D) KIMBERLEY KUBECK, CD, QDJM

Captain(N)(Ret'd) Kubeck joined the Naval Reserve Division in Montreal, HMCS DONNACONA, in 1980 as an Ordinary Seaman. After completing training as a Naval Signaller and then as a Shipping Control Operator, she spent her winters serving in a variety of training and operations billets while attending university. During her summers, she served at sea on both coasts as a member of the Deck department aboard Her Majesty's Canadian Ships FORT STEELE, PORTE DE LA REINE, PORTE ST LOUIS and PORTE ST JEAN, as well as a member of the Physical Education and Recreation staff at Naval Training Division Albert Head in Esquimalt, B.C..

After receiving her commission in 1989, Capt(N) (Ret'd) Kubeck completed training in Halifax and subsequently served in a variety of full-time staff positions at Maritime Command Headquarters. A highlight during this period was her deployment as the first Canadian Naval Control of Shipping officer embarked with the Task Group Command Staff in HMCS ALGONQUIN for several naval exercises in 1995-96, and subsequently as a member of the Sea Combat Commander's staff in USS ABRAHAM LINCOLN during Exercise RIMPAC 2002.

Capt(N) (Ret'd) Kubeck moved to Toronto to take up a research and naval liaison position at Defence Research and Development Canada (Toronto), where she worked primarily on Navy-related human engineering projects. During this period, Capt(N) (Ret'd) Kubeck was also seconded to Maritime Staff following the events of 11 September 2001, where she addressed a portfolio of domestic maritime security issues.

Upon her promotion to Commander in 2002 Capt(N) (Ret'd) Kubeck assumed Command of HMCS YORK and, while in Command, also led a project that migrated the Naval Control of Shipping occupation to the CF Intelligence Branch to form a new Naval Reserve Intelligence Officer occupation. On completion of her Command in 2004, Capt(N) (Ret'd) Kubeck returned Maritime Staff in Ottawa where she served until 2008 as the Canadian Forces representative to the RCMP-led Maritime Security Operations Centre (MSOC) Great Lakes project, and for which she was awarded the Chief Maritime Staff Commendation for her efforts in developing the MSOC Concept of Operations.

In July 2008, Capt(N) (Ret'd) Kubeck returned to the unit where she had enrolled 28 years earlier. She commanded HMCS DONNACONA through a period that included the Navy's Centennial celebrations and the Division's involvement in the Richelieu Region floods in 2011. She deployed to OP PODIUM where she served as a Navy liaison officer at the Vancouver 2010 Games Joint Operations Centre.

Capt(N) (Ret'd) Kubeck was appointed as Director Reserves at National Defence Headquarters in Ottawa and Naval Reserve Regional Advisor for Eastern Region in June 2011. While serving in these positions, Capt(N) Kubeck engaged in several strategic Reserve project affecting more than 30,000 Reservists across Canada. Capt(N)(Ret'd) Kubeck was awarded the Queen's Diamond Jubilee medal in 2012 for *"the highest degree of professionalism in her occupation and in the command of two units. Continually, she epitomizes the values of the Canadian Forces and was instrumental in introducing an intelligence capability to the Naval Reserve."*

After more than 32 years of service, Capt (N) (Ret'd) Kubeck retired from the Royal Canadian Navy in Jan 2013. In retirement, she has served on the CAF Ombudsman Advisory Council and was a Board member for the local medical clinic. She and her husband volunteered for several years at St Anne's Hospital (friendly visits for Veterans), and they are busy beekeepers in South Glengarry.