



Report of the Governance and Nominating Committee
April 20, 2023

**REPORT OF THE GOVERNANCE AND NOMINATING COMMITTEE –
NOMINATIONS FOR ASSOCIATION DIRECTORS-AT-LARGE,
AGM 12 MAY 2023**

References: A. UNTDA By Laws November 15, 2022, Sections 5 and 7
B. UNTDA draft Policies and Procedures Manual 14 March 2023
C. UNTDA draft Board Restructuring document 14 March 2023
D. Call for Nominations dated 31 March 2023

In accordance with the References, the duly appointed 2023 Governance and Nominating Committee sought nominations for election of Directors-at-Large to be voted at the upcoming Annual General Meeting on 12 May 2023. In accordance with the References, nominations were solicited, and ten (10) duly qualified new nominations were received plus nine (9) current Directors confirmed their interest in standing for election for a term commencing in May 2023.

In accordance with References A, B and C, the Composition of the Board of Directors shall consist of a minimum of three Directors and a maximum of twenty (20) members with appropriate diversity and representation from across the country. While geographic/regional coverage is important at this stage in the Association's recommissioning, it's of primary importance that Board membership reflects competence, diversity, interest, and a willingness to contribute. Directors shall be elected on a staggered basis for terms of one, two or three years commencing in May 2023.

At the November 2022 AGM the following Officers/Directors were elected to serve until May 2023, of these, nine (9) of the current Officers/Directors (noted with *) have indicated they are willing to continue to serve as Directors if elected in May 2023:

- *Graham Scott, President (Ontario)
- Jennifer Bennett, First Vice President, and Acting Chair of the Communications Committee (Ontario)
- *Daniel Haché, Second Vice President and Chair of the Committee on Donations and Awards. (Quebec)
- *Ross Connell, Treasurer (Ontario)
- Ken McCaw, Corporate Secretary (Saskatchewan)
- Bill Thomas, a Past President and Honorary Chaplain (Ontario)
- *Roger Elmes, Immediate Past President and Chair of UNTDA 2023 Committee (Naval Reserve Centennial Committee) (BC)
- Russ Cape, Chair Membership Committee (BC)



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- *Bill Clearihue, Archivist, Chair of Archives Committee and Newsletter Editor (Ontario)
- Kim Kubeck, Project Manager of the CSVC initiative (Ontario)
- *Marta Mulkins Chair of the Ad hoc 2025 Committee (Future of the Association) and latterly Chair of the Ad Hoc Membership Structure Review Committee. (Ontario)
- *Bob Blakely, Legal advisor (Alberta)
- *Nick Slonosky (Manitoba)
- Glenn Carroll (Ontario)
- *Iain Munro (Ontario)

Based on the number of returning Directors who are eligible for continued service for up to two more years, the total number of vacancies for new nominations for Director-At-Large that will be available for election will be eleven (11).

The Call for Nominations highlighted the following guidelines and expectations as defined in References B and C:

- a. Board members are advisors and ambassadors for the Association and as such, actively participate as Committee Chairs and members, in the Annual General Meeting and quarterly Board meetings and ongoing Association business during their terms. The Association seeks members who have been actively engaged in the Naval Reserve, who have a variety of skill sets arising from professional, volunteer, and life experiences who are both willing and able to fully participate and engage in the Association transition and ongoing engagement. Ideally, we are looking for greater diversity through representation of all ranks and all regions of Canada.
- b. The Association Board meets virtually at least quarterly and once for the Annual General Meeting (held this year in Victoria, May 12th).
- c. Directors are also encouraged to serve as Committee Chairs and members as well as Executive positions.

The nomination form requested information on Naval Reserve Divisions, period of service in the Naval Reserve, related experience on Boards, experience in the Naval Reserve as well as civilian employment or studies, and areas of interest or expertise.



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Ten (10) new nominations for duly qualified potential Directors-At-Large have been received in response to the advance call for Nominations in favour of:

- RAdm (ret'd) Ray Zuliani (Northern Ontario)
- CPO2 (RCN)(ret'd) Lt(N) (RAN)(ret'd) Ian Holloway (Alberta)
- PO1(ret'd) Nancy Bunting (SW Ontario)
- Capt(N)(ret'd) Craig Walkington (Newfoundland and Labrador)
- PO1(ret'd) Andy Pollock (S Ontario)
- CPO2 Mark Nicolle (Newfoundland and Labrador)
- LS (ret'd) Rob Tonus (Eastern Ontario)
- LCdr (ret'd) Francois Laplante (Quebec)
- CPO2(ret'd) Cheryl Bush (Eastern Ontario)
- Lt(N)(ret'd) Gordon Laco (Central Ontario)

The Governance and Nominating Committee members have reviewed the nominees and returning Directors against the criteria set out in the Guidelines for the Selection of Directors and Governors in References B, C, and D confirming eligibility and suitability of each candidate, and are recommending a slate of nineteen (19) nominees for election at the 2023 AGM in Victoria, May 12th as follows:

- Bob Blakely
- Nancy Bunting
- Cheryl Bush
- Bill Clearihue
- Ross Connell
- Roger Elmes
- Daniel Haché
- Ian Holloway
- Gordon Laco
- Francois Laplante
- Marta Mulkins
- Iain Munro
- Mark Nicolle
- Andy Pollock
- Graham Scott
- Nick Slonosky
- Rob Tonus
- Craig Walkington
- Ray Zuliani



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The Governance and Nominating Committee members agreed that despite the objectives of the geographic model proposed at Reference C, a fair representation of members from across the country is still desirable and should be a goal. While there persists a greater representation overall from Ontario than from other regions, this inevitably reflects a response to calls for nominations and the challenges of motivating volunteers to assume greater responsibility post COVID 19 as well as the transition of the Association and initial phase of expanding membership. What is very positive about the proposed slate of nominees is the increased diversity of representation across officer and non-commissioned member ranks, a mix of current members and retired members of the Naval Reserve, and a broader range of experience and expertise that will be of benefit to the Association Board and the transition.

As the number of nominees is less than twenty (20), the GNC is recommending that the nominations remain open until seven (7) days prior to the AGM (Friday 5 May 2023) and that any further nominations from members be made using the form attached with supporting material from the nominee in the form of a resume or biography.

The Governance and Nominating Committee is recommending that following endorsement of the proposed slate of nominees by the current Board, that the report of the GNC be posted for members in advance of the AGM, in accordance with the Association By Laws.

This report of the Governance and Nominating Committee is respectfully submitted by:

Jennifer Bennett, CMM, CD
Chair
Governance and Nominating Committee

Attachment: Nomination Form due by 5 May 2023